

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

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|                                                                         | <b>PUBLIC EMPLOYEE INFORMATION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Name of public employee:                                                | Sal DiDomenico                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Title or Position:                                                      | State Senator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Agency/Department:                                                      | Massachusetts State Senate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Agency address:                                                         | State House<br>24 Beacon Street, Room 405<br>Boston, MA 02133                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Office Phone:                                                           | 617-722-1650                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Office E-mail:                                                          | SalDiDomenico@masenate.gov                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                                                                         | <p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p> |
|                                                                         | <b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Describe the issue that is coming before you for action or decision.    | During the remainder of the 2025-26 legislative session, the Senate may consider general legislation and other matters affecting the interests of the education workforce, including, but not limited to, the fiscal year 2027 budget and any amendments thereto.                                                                                                                                                                                                                                                                                                                                                     |
| What responsibility do you have for taking action or making a decision? | As a member of the Senate, I may review, consider, publicly comment on, vote on, and take other actions on legislation and other matters that may impact the education workforce.                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Explain your relationship or affiliation to the person or organization. | My wife is an educator who may be affected by any such legislation or other matters, including, but not limited to, the fiscal year 2027 budget and any amendments thereto should they become law.                                                                                                                                                                                                                                                                                                                                                                                                                    |

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| How do your official actions or decision matter to the person or organization?                               | My official actions or decisions could affect policy areas in which members of the education workforce, like my wife, have interests.                                                                                        |
| <b>Optional:</b> Additional facts – e.g., why there is a low risk of undue favoritism or improper influence. | While no current conflicts of interest exist, out of an abundance of caution, I am filing this disclosure to dispel any appearance of a conflict.                                                                            |
| If you cannot confirm this statement, you should recuse yourself.                                            | <b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b><br><br><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly. |
| Employee signature:                                                                                          |                                                                                                                                             |
| Date:                                                                                                        | May/2, 2026                                                                                                                                                                                                                  |

**Attach additional pages if necessary.**

**Not elected to your public position – file with your appointing authority.**

**Elected state or county employees – file with the State Ethics Commission.**

**Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.**

**Elected municipal employee – file with the City Clerk or Town Clerk.**

**Elected regional school committee member – file with the clerk or secretary of the committee.**